



## **Call for Presenters**

The Association of Farmworker Opportunity Programs (AFOP) is now accepting proposals for presentations at its 2025 National Conference. This conference offers an exciting opportunity for new and seasoned presenters. Would you like your name to become more widely known while sharing your knowledge with AFOP and learning more about the AFOP community? Whatever your area of expertise, we invite you to submit your proposal.

### **PROPOSAL SUBMISSION**

All proposals should be submitted [here](#). The deadline to submit is June 30, 2025. AFOP will notify applicants about the status of their proposals on a rolling basis.

### **ATTENDEES**

Attendees will be approximately 350 staff of the non-profit agencies providing eligible farmworkers (and their families) career and supportive services through the National Farmworker Jobs Program (NFJP). The audience will also include representatives of the United States Department of Labor's (DOL), including Federal Project Officers (FPOs) and State Monitor Advocates (SMAs); state workforce partners; and interested farmworker advocacy groups.

### **SESSION FORMAT, TOPICS, AND LENGTH**

Most sessions run for 60 minutes, while a select few last 90 minutes. Presentations generally focus on workforce matters, professional development, policy matters pertaining to NFJP, and grants management. Additionally, in-the-field experts present on topics pertaining specifically to farmworkers and the farmworker experience. AFOP would also welcome presentations from collegial organizations, particularly those that can educate conference attendees on additional services and resources available to farmworkers.

Please find in the table below possible training topics for you to consider that AFOP members have requested over the last year. You can propose a workshop or presentation on one of these topics or suggest one of your own.

<b>Employment &amp; Training</b>	<b>Policy/Leadership (NFJP)</b>	<b>General sessions</b>	<b>MIS/Finance</b>
English-language Learning – best practices	Updates from the NAWS	Wellness Classes	Writing Quarterly Narrative Reports*
Serving Youth: Curriculum Development, and the 14 Elements	Work That Works: Creating Quality Jobs for Everyone*	Communications/networking for Non-profits	GPMS and Supplemental Systems
Farmworker Youth-Specific Concerns and How to Address Them	Financial Best Practices in Lean Times	Farmworker Mental Health	Finance – How to Prevent Disallowed Costs
Sector Strategies – What is the Best Approach? *	Friend-raising: How to make strategic partnerships with mission-aligned organizations	How to Leverage AI Tools for Greater Efficiency and Effectiveness	WIOA Performance Measures Strategies
Apprenticeship – the Nuts & Bolts	Building Your Organizational Policies & Procedures*	Partnering with Community Health Workers	Finance: Best Practices on Accounting and Separation of Responsibilities (Departments)
Building an Outreach Plan*	Partnering with the Ag Industry and Leveraging the ARS	Stress Management	
Improving Program Accessibility	Partnering with your State/Local Workforce Development Boards	Talking Shop – networking with peers with similar job descriptions	
New ways of thinking about Recruitment and Case Management*	How to Prepare for an Enhanced Desk Monitoring Review	Lessons Learned from NFJP Participants	
Expanding Opportunities for Job Placement	Preventing Employee Burn-out / “Moral Injuries”	Farmworker Success Stories	

\*These sessions may be best presented as workshops. A workshop is an interactive session that emphasizes active participation, collaborative activities, and often includes group discussions, simulations, or exercises.

### **LODGING AND MARKETING MATERIALS**

Unless otherwise arranged, presenters are responsible for their lodging, transportation, and the cost of any physical copies of materials meant for distribution. Digital copies of all handouts and PowerPoints must be submitted to Kendra Moesle ([kmoesle@afop.org](mailto:kmoesle@afop.org)) no later than two weeks prior to the event, so they can be made available to attendees.

AFOP will provide presenters with exhibit space and advertising opportunities during the conference. Interested sponsors and exhibitors should contact Tamara Taylor at [operations@afop.org](mailto:operations@afop.org).

The Cincinnati Hyatt Regency has set aside a block of rooms for AFOP at a special discounted rate. Please make your reservations as soon as possible; the block will close September 5 but may sell out before then.