



Agenda
Association of Farmworker Opportunity Programs
2025 AFOP Leadership Conference
January 28 - 29, 2025
Hilton Old Town
Alexandria, VA

Subject to Change

(All events in Salon BC unless indicated)

Tuesday, January 28

- 1:00 p.m. – 5:00 p.m. Board of Directors Meeting – (Salon BC)
- 1:00 p.m. – 5:00 p.m. Senior Staff Training – (Salon A) - *Glorymar Morales, Life & Executive Coach*
- This workshop invites senior leaders to explore the transformative power of leading with both heart and mind. Participants will reflect on their current leadership practices, discover the importance of emotional intelligence, and understand how balancing rationality and emotion can enhance their personal leadership style and team dynamics. Through practical exercises and meaningful discussions, leaders will gain deeper insight into themselves and their impact on others.
- 5:30 p.m. – 7:00 p.m. President’s Reception (Grand Ballroom Foyer)

Wednesday, January 29

- 7:45 a.m. – 8:30 a.m. Buffet Breakfast
- 8:30 a.m. – 8:45 a.m. Welcome – *Kim Vitelli, U.S. Department of Labor*
- 8:45 a.m. – 10:00 a.m. Sector Strategies, Good Jobs, and the Agricultural Industry: ETA’s vision for NFJP – *Laura Ibañez, U.S. Department of Labor*
- The NFJP model seeks to prepare adult and youth participants for good quality jobs in a variety of careers, in several sectors. Accordingly, NFJP Career Services and Training grant recipients provide career services and workforce training for migrant and seasonal farmworkers and their dependents to prepare them to obtain, retain, and advance in agricultural jobs or other sectors. Laura Ibañez will facilitate a discussion with participants to learn how grant recipients are integrating the good jobs and sector-based training elements from the [2024 NFJP Funding Opportunity Announcement](#). Please come prepared to share how you are doing this work in your communities.

- 10:00 a.m. – 10:45 a.m. Professionalizing the Agricultural Industry – *Peter O’Driscoll, Equitable Food Initiative*
- Whoever said agriculture was a low-skilled occupation? On the contrary, farmwork requires a high degree of specialized and hard-earned skill – one that has not yet gained much traction in the wider world of workforce development. Fortunately, the Equitable Food Initiative has been spearheading a project for identifying these skills and organizing them into career ladders that will help farmworkers advance in their jobs within agriculture. This knowledge is critical to NFJP grantees who want to set more farmworkers on a path toward sustainable, fulfilling careers without having to leave the jobs they love.
- 10:45 a.m. – 11:00 a.m. Break
- 11:00 a.m. – 12:00 p.m. What We Can Expect Over the Next Four Years – *Jessie Hahn, National Immigration Law Center*
- Jessie Hahn from the National Immigration Law Center (NILC) will share what immigration policies NILC anticipates under a second Trump administration. What might we expect out of Washington, and how will that impact our communities? How can immigrants prepare and protect themselves for what feels like the inevitable (e.g. more deportations, more hateful rhetoric, more punitive policies, etc.)?
- 12:00 p.m. – 1:00 p.m. Plated Lunch
- 1:00 p.m. – 1:45 p.m. Good Jobs: Putting the Principles into Practice – *NFJP Grantee Panel: Kari Hogan, PPEP, Inc.; Arnise Dejohnette, Center for Employment Training (CET); and Pat Stovall-Lane, PathStone Corporation*
- The Good Jobs requirements of this NFJP grant cycle were variable, so each grantee chose to implement them in different ways. How are your fellow grantees doing it? This grantee panel will share which principles they proposed to follow and the progress they’ve been making so far.
- 1:45 p.m. – 2:30 p.m. How to Make Farmworker Data Work for You – *Daniel Carroll and Emily Finchum, U.S. Department of Labor*
- What does the changing landscape of farmworker data look like in your service area? Though the National Agricultural Workers Survey (NAWS) breaks farmworker data down by region and not by state, there are ways to use the NAWS and other data sources that will help bolster your individual NFJP programs. DOL experts Daniel Carroll and Emily Finchum will walk us through this data and provide examples of how to access and use it.
- 2:30 p.m. – 3:15 p.m. Advantages to Leveraging the ARS – *Laura Tramontana, U.S. Department of Labor*
- Leveraging the Agricultural Recruitment System is a small but important part of the new NFJP grants, especially for those grantees who are partnering with agricultural employers. National Monitor Advocate Laura Tramontana will explain how this new requirement fits into the broader context of farmworker services in your state, as well as its impact on that fundamental partnership with your State Monitor Advocate.
- 3:15 p.m. – 3:30 p.m. AFOP President Clevon Young Closes Training Day