

ETA Announces 2024 AEWR for the H-2A program

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FARMWORKERS — The Employment and Training Administration announced the main 2024 adverse effect wage rates for the H-2A agricultural worker visa program, through a notice in the Dec. 14 Federal Register. These are the minimum wage rates that must be offered, advertised in recruitment and paid to H-2A workers, as well as U.S. workers who take H-2A jobs.

The rates for the occupational group of field and livestock workers (combined) vary across states. These are hourly rates. They range from lows of \$14.53 in Louisiana and Mississippi and \$14.68 in Alabama and Georgia, to highs of \$19.75 in California and \$19.25 in Oregon and Washington. The rate in California represents an over-the-year increase of nearly 5.9 percent. The increase for Louisiana and Mississippi is near 6.3 percent.

The wage for workers involved in the herding or production of livestock on the range is a monthly rate of \$1,986.76, which is standard across the country. These rates take effect on Jan. 1. In accord with recently revised program regulations, ETA is expected to publish another notice next year, announcing the wages for other specialty farmwork occupations in the H-2A program, which will take effect on July 1.

✓ Find the adverse effect wage rates at : www.dol.gov/agencies/eta/foreign-labor.