



Association of Farmworker Opportunity Programs

NATIONAL CONFERENCE

September 26 – 28, 2023
Manchester Grand Hyatt, San Diego, California

AFOP 2023 NATIONAL CONFERENCE AGENDA

Subject to change

MONDAY, SEPTEMBER 25, 2023

10:00am – 5:00pm	REGISTRATION OPEN	
10:00am – 12:00pm	AFOP Board of Directors Engagement Exercise: Getting to Know Your Fellow AFOP Leaders	Regatta
1:00pm – 5:00pm	AFOP Board of Directors Meeting	Regatta

TUESDAY, SEPTEMBER 26, 2023

8:00am – 5:00pm	REGISTRATION OPEN		
9:00am – 10:15am	OPENING PLENARY SESSION	Speakers: Dr. Tamika Ledbetter, USDOL Region VI Administrator, and Chris Hall, Rocky Mountain SER Chief Executive Officer	Coronado Ballroom

10:30am – 11:30am	BREAKOUT A	BUILDING STRATEGIC PARTNERSHIPS IN YOUR COMMUNITY	<p>Suggested for agency board members and their executive. Build internal and external partnerships to sustain the mission, vision and work of the organization.</p> <p><i>Speaker: Rick Weaver, TRANSFORM</i></p>	Regatta
		HISTORY OF THE FARMWORKER MOVEMENT: HOW WE GOT HERE AND WHERE WE ARE GOING	<p>Learn more about our origins and get inspired to keep the movement going!</p> <p><i>Speaker: TBD</i></p>	America's Cup
		PARTNERING WITH THE MONITOR ADVOCATE SYSTEM	<p>SMA's and the NFJP are meant to work hand-in-hand. How can we ensure that the partnership is functioning the way it is designed to?</p> <p><i>Speaker: Panel with US Department of Labor</i></p>	Coronado D-E
11:45am – 12:45pm	BREAKOUT B	A SUCCESSFUL BOARD TRANSITION	<p>Suggested for agency board members and their executive. Identify the key points of building and maintaining a success Board of Directors.</p> <p><i>Speaker: Rick Weaver, TRANSFORM</i></p>	Regatta
		MENTAL HEALTH FIRST AID	<p>Mental Health First Aid is a set of tools you can use when clients, colleagues, or loved ones may be experiencing a mental health crisis.</p> <p><i>Speaker: Dawn James-Taylor, US Department of Labor</i></p>	Coronado A-B-C
		NO FARMWORKER YOUTH LEFT BEHIND	<p>How do NFJP Youth programs differ from NFJP Adult? How can we best serve migrant & seasonal farmworker youth.</p> <p><i>Speaker:</i></p>	America's Cup
12:45pm – 2:15pm	LUNCH ON YOUR OWN			

2:15pm – 3:15pm	BREAKOUT C	ATI: REVIEW OF 2022-2023 TRAINING YEAR	ATI Only <i>Speaker: Jodie Sue Kelly, Cygnet Associates</i>	Coronado D-E
		DIVERSITY & INCLUSION: MORE THAN JUST CHECKING BOXES	Suggested for agency board members and their executive. Learn better understanding of cultural sensitivity in all aspects of board and organizations. <i>Speaker: Rick Weaver, TRANSFORM</i>	Regatta
		NFJP PERFORMANCE REPORTING	This workshop will zero in on specific NFJP-required PIRL elements and how NFJP grantees report various data points into WIPS. <i>Speaker: US Department of Labor</i>	Coronado A-B-C
		THE USE OF ChatGPT AI IN A NON-PROFIT	Learn what artificial intelligence is and some of the available tools now available, including ChatGPT, an AI-powered chatbot, to improve their organization's communication, and social media, and explore how using ChatGPT can save you time and improve your communications and engagement across mediums and platforms. <i>Speaker: Martin Campos-Davis, Oregon Human Development Corporation</i>	America's Cup
3:30pm – 4:30pm	BREAKOUT D	ATI: REVIEW OF 2022-2023 TRAINING YEAR (REPEAT)	ATI Only – Repeat Session <i>Speaker: Jodie Sue Kelly, Cygnet Associates</i>	Coronado D-E
		BE YOUR BEST	Suggested for agency board members and their executive. Interactive discussion on finding your strengths and skillset for optimum excellence. <i>Speaker: Rick Weaver, TRANSFORM</i>	Regatta
		NFJP ELIGIBILITY FOR FRONT-LINE STAFF	Learn more about NFJP eligibility and enrollment and how to apply it in your work on the front lines. <i>Speaker: US Department of Labor</i>	Coronado A-B-C
		NFJP ELIGIBILITY FOR DIRECTORS & MANAGERS	Learn more about NFJP eligibility and enrollment and how that impacts your work as directors and managers for NFJP. <i>Speaker: US Department of Labor</i>	America's Cup
5:00pm	EVENING ON YOUR OWN			

WEDNESDAY, SEPTEMBER 27, 2023

8:00am – 5:00pm	REGISTRATION OPEN			
9:00am – 10:15am	OPENING PLENARY SESSION		Speaker: Bart Berkey, Noted TEDx Presenter and Recent “Keynote Speaker of the Year”	Coronado Ballroom
10:30am – 11:30am	BREAKOUT E	ATI: INTRODUCTION TO 2023-2024 TRAINING YEAR	ATI Only <i>Speaker: Jodie Sue Kelly, Cygnet Associates</i>	Coronado D-E
		EMPOWERMENT THROUGH BEHAVIORIAL CHANGE	Most People Don’t... And Why You Should <i>Speaker: Bart Berkey, Most People Don’t</i>	Coronado A-B-C
		EMPLOYEE RETENTION BEST PRACTICES	Hear ideas for retaining a cohesive team in the current environment of high employee turnover. <i>Speaker: Linda Scott, Arkansas Human Development Corporation</i>	Regatta
		CASE MANAGEMENT: ASSESSMENTS & IEPs	What are some tips & tricks for conducting assessments and developing Individual Employment Plans (IEP) that will set NFJP participants up for success? <i>Speaker: MaryAnn Lawrence, PowerNotes, LLC</i>	America’s Cup

11:45am – 12:45pm	BREAKOUT F	ATI: EDUCATIONAL CONTENT 2023-2024 TRAINING YEAR	ATI Only <i>Speaker: Jodie Sue Kelly, Cygnet Associates</i>	Coronado D-E
		MAKING THINGS RIGHT AT WORK	Increasing teamwork, resolving conflict, and building trust: a three-pronged approach to employee engagement & retention. <i>Speaker: TBD</i>	Regatta
		THE CHANGING NATURE OF FARM WORK	With rapidly changing state laws and farming technologies, what new jobs are relevant TODAY to our work enrolling and upskilling farmworkers? <i>Speaker: Mary Potts, California Human Development</i>	Coronado A-B-C
		JOB DEVELOPMENT: GETTING PARTICIPANTS THE JOBS THEY DESERVE	This workshop will take you through some strategies for employer engagement, so you can get NFJP participants the jobs they want from the get-go. <i>Speaker: MaryAnn Lawrence, PowerNotes, LLC</i>	America's Cup
12:45pm – 2:15pm	LUNCHEON: AFOP CHILDREN IN THE FIELDS ART & ESSAY CONTEST PRESENTATION			Coronado Ballroom
2:15pm – 3:15pm	BREAKOUT G	ATI: EDUCATIONAL CONTENT 2023-2024 TRAINING YEAR (REPEAT)	ATI Only <i>Speaker: Jodie Sue Kelly, Cygnet Associates</i>	Coronado D-E
		GENERATIONAL DIVERSITY AND LEADERSHIP	We don't all speak the same work language anymore. How can we work in-sync when communication styles & work culture are changing so rapidly? <i>Speaker: MaryAnn Lawrence, PowerNotes, LLC</i>	America's Cup
		OJT AS A KEY NFJP TRAINING STRATEGY	NFJP has many training options, and On-the-Job Training (OJT) is one of the most popular. This session offers tips & tricks in setting up an OJT. <i>Speaker: Maria L. Zavala-Paredes, Telamon</i>	Regatta
		USING NFJP DATA FOR YOUR SUCCESS	How to analyze your data for what DOL really wants, compare stats, and use that data for internal needs & outreach. <i>Speaker: US Department of Labor</i>	Coronado A-B-C

3:30pm – 4:30pm	BREAKOUT H	COMMUNITY OUTREACH & COLLABORATIVE PARTNERSHIPS	Come meet other farmworker service providers and hear their approach to engaging the farmworker community. <i>Speaker: TBD</i>	Coronado D-E
		HOUSING GRANTS	Everything You Need to Know - Are you confused about NFJP Housing eligibility, performance, and more? You're not alone. Come to this session for a thorough training and Q&A. <i>Speaker: US Department of Labor</i>	Regatta
		BECOMING AN EMERGING LEADER	Are you new to management? Wondering how to manage a team effectively? This workshop is for you. <i>Speaker: Michelle Engel-Silva, Proteus, Inc.</i>	America's Cup
5:00pm – 6:00pm	ATI CERTIFICATION CEREMONY (all invited)			
6:00pm – 7:00pm	PRESIDENT'S RECEPTION (all invited)			

THURSDAY, SEPTEMBER 28, 2023

8:00am – 1:00pm	REGISTRATION OPEN			
8:30am – 10:00am	BREAKOUT I	CHANGING LIVES TAKES A TOLL	How to avoid burn-out, process overwhelm, and thrive in a challenging job. Changing lives shouldn't mean compromising your own. <i>Speaker: MaryAnn Lawrence, PowerNotes, LLC</i>	America's Cup
		INDIGENOUS PEOPLES AND CULTURAL COMPETENCY	Not all farmworkers speak Spanish, and cultural norms among the farmworker community vary widely. What can we do to better serve all farmworkers? <i>Speaker: Arcenio Lopez, MICOP</i>	Coronado D-E
11:00am – 1:00pm	CLOSING PLENARY BRUNCH FEATURING AFOP EXCELLENCE AWARD			Coronado Ballroom

as of July 25, 2023



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