

Association of Farmworker Opportunity Programs



2019 National Conference

Schedule-at-a-Glance

Monday, September 16, 2019

8 am – 4 pm	REGISTRATION DESK open
10 am – 5 pm	AFOP STANDING COMMITTEE MEETINGS

Tuesday, September 17, 2019

7 am – 5 pm	REGISTRATION DESK open
8 am – 9 am	OPENING BREAKFAST BUFFET
9 am – 10:15 am	PLENARY 1 – AFOP President Jeffrey Lewis welcome; UMOS President and CEO Lupe Martinez welcome; UMOS NFJP success; U.S. Representative Gwen Moore (D-WI-4) welcome video; and Robert Dansie, “Positive Energy in Life and Work”
10:15 am – 10:30 am	Break (stretch)
10:30 am – 6 pm	AFOP BOARD OF DIRECTORS MEETING

BREAKOUT SESSION A

10:30 am – 12 pm	<p>2018 AFOP Training Institute: 2018 coursework review <i>(Previously registered 2018 credentialing students)</i></p>
	<p>Career Services & Training – Entry & Mid Level: Dr. Markesha Miller, Holistic Psychological Associates “The Art of Quality Service to Participants of AFOP.” This session will allow attendees to understand the powerful influence of delivering quality service to the participants and identify barriers that prevent such.</p>
	<p>Career Services & Training – Mid and Senior Level: Maria Flores, U.S. Equal Employment Opportunity Commission (EEOC), “ABCs of EEO”</p>
	<p>Agency Board Training: Lee Foley, Capitol Hill Partners, “Washington Update” Lee Foley, Capitol Hill Partners, will draw on his many years of experience consulting to the workforce development community and working in behalf of its members to provide an update on current political issues and the challenges posed and opportunities presented to job training organizations. Lee will also offer some prognostication on how the Trump Administration’s policies could affect the workforce development community for a long time to come. <i>(For Senior Staff and Agency Board Members)</i></p>
12 pm – 1:30 pm	<p>LUNCH ON YOUR OWN</p>

BREAKOUT SESSION B	
1:30 pm – 3 pm	2018 AFOP Training Institute: 2018 coursework review <i>(Previously registered 2018 credentialing students) (repeat)</i>
	Career Services & Training – Entry and Mid Level: Dr. Markesha Miller, Holistic Psychological Associates, “Are you Listening or Actively Listening?” Attendees will learn the strategies of actively listening and motivational interviewing and how to implement it in their work.
	Career Services & Training – Mid and Senior Level: Robert Dansie, "Science of Hope!" based on the principles of Positive Psychology under the abbreviation PERMA: <u>P</u> ositivity <u>E</u> ngage <u>R</u> elations <u>M</u> eaning and <u>A</u> ccomplishment The five principles of hope.
	Agency Board Training: Michelle Engle-Silva, Proteus, Inc., “Board Members and Their Role in Shaping the Organizational Vision, Mission and Strategic Decision Making” <i>(For Directors, Senior Staff, and Agency Board Members)</i>
3 pm – 3:30 pm	BREAK: Coffee, tea

BREAKOUT SESSION C

3:30 pm – 5 pm	<p>2018 AFOP Training Institute: Testing for all 2018 credentialing students</p>
	<p>Career Services & Training – Entry and Mid-Level: Dr. Markesha Miller, Holistic Psychological Associates, “Let’s Put It Into Action.” Attendees will have the opportunity to role play based upon scenarios utilizing skills that have been discussed in previous sessions. This will also be an important time to implement any questions or concerns that attendees may encounter during their daily interactions with program participants.</p>
	<p>Career Services & Training – Mid and Senior Level: Maria Flores, EEOC, “Employment Barriers Faced by Diverse Communities”</p>
	<p>Agency Board Training: Michelle Engle-Silva, Proteus, Inc. “Board Members and Their Role in Ensuring Financial Resources, Providing Networking Opportunities and Enhancing the Reputation of the Organization” (<i>For Senior Staff and Agency Board Members</i>)</p>
	<p>EVENING ON YOUR OWN</p>

Wednesday, September 18, 2019

8 am – 4 pm	REGISTRATION DESK open
8 am – 9 am	Coffee and Tea
9 am – 10:15 am	PLENARY 2 – Welcome; AFOP Farmworker Advocate Hall of Fame Induction Ceremony; Keynote Address by USDOL
10:15 am – 10:30 am	Break (stretch)

BREAKOUT SESSION D

10:30 am – 12 pm	<p>2019 AFOP Training Institute: New course material presented by Jodie Sue Kelly (<i>ATI course registration required</i>): “Job Search and Job Retention Boot Camp: Introduction to the Course.”</p> <p>This session is designed to give you an overview of the year-long course. You will take a short pre-test to test your knowledge, get an agenda of the course, receive course materials and timelines. Teaching and coaching on job search and job retention oftentimes means helping participants change their attitudes and understand the employer's perspective. We work hard to develop the placement and woo the employer but then we are left holding the bag when our participant blows the job interview, misses too much work, comes in late, or spends too much time on his/her cell phone. Helping customers to change their perspective is critical to long-term success. This class will provide practical</p>
------------------	--

	<p>strategies, activities, and ideas for how to train our customers in a fun, engaging and empowering way.</p> <p>Career Services & Training – Entry and Mid Level: Dr. Markesha Miller, Holistic Psychological Associates, “Are You Helping to Prepare For a Good Harvest?” Attendees will participate in an active session of assessing themselves, their work ethic, and commitment to meeting the mission of improving the quality of life for migrant and seasonal farmworkers and their families.</p> <p>Career Services & Training – Mid and Senior Level: David Polk, Milwaukee Area Technical College, “Apprenticeships”</p> <p>MIS/Policy: Andrew Wiegand, Social Policy Research Associates, “NFJP Performance Measures” (<i>For Directors, Senior Staff, and Agency Board Members</i>)</p>
<p>12 pm – 1:30 pm</p>	<p>Luncheon featuring AFOP <i>Children in the Fields Campaign</i> Farmworker Children Art & Essay Contest Winners</p>
<p>SPECIAL EDUCATIONAL SESSION</p>	
<p>2 pm – 5 pm</p>	<p>Join AFOP member UMOS for an afternoon of three educational sessions at its headquarters office.</p> <p>Visit the office of AFOP member UMOS at its headquarters right here in Milwaukee. Two special education sessions and a tour of the facility are scheduled. These sessions are available at no additional cost; however, participants must register in advance to ensure group transportation. This will be a highlight of the conference!</p>

	<p>Sessions:</p> <p>2:00-3:15pm – History of Advocacy for Farmworkers in Wisconsin and UMOS</p> <p>3:20-4:00pm – Tour of UMOS Facility</p> <p>4:05-5:00pm – UMOS Anti Human Trafficking Team</p> <p>If you have registered for this session and are unable to attend, please return your ticket to the AFOP Registration Desk. If you wish to attend but have not registered, please see the AFOP Registration Desk to check availability.</p> <p>Buses depart from the 3rd Street entrance of the Hyatt (near Bistro 333)</p>
--	--

BREAKOUT SESSION E

<p>1:30 pm – 3 pm</p>	<p>2019 AFOP Training Institute: New course material presented by Jodie Sue Kelly (<i>ATI course registration required</i>):</p> <p>“Job Search and Job Retention Boot Camp: Introduction to the Course” (<i>repeat</i>)</p> <p>This session is designed to give you an overview of the year-long course. You will take a short pre-test to test your knowledge, get an agenda of the course, receive course materials and timelines. Teaching and coaching on job search and job retention oftentimes means helping participants change their attitudes and understand the employer's perspective. We work hard to develop the placement and woo the employer but then we are left holding the bag when our</p>
-----------------------	---

	<p>participant blows the job interview, misses too much work, comes in late, or spends too much time on his/her cell phone. Helping customers to change their perspective is critical to long-term success. This class will provide practical strategies, activities, and ideas for how to train our customers in a fun, engaging and empowering way.</p>
	<p>Career Services & Training – Entry and Mid Level: Antoine Jackson, Telamon Corporation, “I Know I’m a Case Manager Now, But What Do I Really Do?” Join us for an interactive peer-to-peer session designed to help you get a better grasp on being a Case Manager/Workforce Development Specialist outside of what is listed on your job description. Using answers from a survey completed by many of your industry peers, we will openly discuss common practices, successes, and even challenges to help elevate your skills and better service your clients. Through this discussion, you will also hear proof that all you have to be taught about active listening and engaging with clients, partners and employers, truly have an impact on what you do each day. You will also hear how thinking outside the box and being creative can have just as much impact on your success, if not more.</p> <p>Career Services & Training – Mid and Senior Level: Thomas Walsh, Wisconsin Department of Workforce Development, “Labor Market Information”</p> <p>MIS/Policy: Andrew Wiegand, Social Policy Research Associates, “NFJP Performance Measures” <i>(For Directors, Senior Staff, and Agency Board Members)</i></p>

BREAKOUT SESSION F

3:30 pm – 5 pm

2019 AFOP Training Institute: new course material by Jodie Sue Kelly (*ATI course registration required*):

“Job Search and Job Retention Boot Camp: Let's Have Fun!”

This session will give everyone a jump start on learning the Job Search and Job Retention Boot Camp Curriculum. The entire curriculum is based on the concept of "active learning." We will dig in and actually play some of the games and do some of the activities that are best learned in person rather than in a webinar or through distance learning. Come prepared to not only learn but also to have fun. When students are actively engaged rather than passively listening, participation and learn investment rises. This session will be a demonstration of how to get participants excited to learn.

Career Services & Training – Entry and Mid Level: Katy Nelson, AFOP, “NFJP Roundtable Discussion”

Career Services & Training – Mid and Senior Level: David Polk, Milwaukee Area Technical College, “Career Essentials”

MIS/Policy: Arturo Martinez, PhD, Walkers Square Director/Associate Dean, Milwaukee Area Technical College, “How to Design a Research Based Program Evaluation Study.” Federal funding requires that programs conduct evaluations that comply with evidence-based research designs to demonstrate the effectiveness of their program. This workshop will provide an overview on research design, and

	<p>how to use research methods for NFJP programs to design a program evaluation study using quantitative or qualitative methods that meets the criteria of an evidence-based study. <i>(For Directors, Senior Staff, and Agency Board Members)</i></p>
6:00 pm – 7:15 pm	<p>Taste of Wisconsin Reception –</p> <p>All attendees are invited to a lively reception with local food and beverages from Milwaukee and greater Wisconsin. Wear your dancin' shoes because the Polka Band will have you on your feet and moving around! The Super Raffle Prize Drawing and live auction will occur immediately after this event.</p>
	<p>DINNER ON YOUR OWN</p>
<p>Thursday, September 19, 2019</p>	
8 am – 12 pm	REGISTRATION DESK open
8 am – 9 am	COFFEE SERVICE

BREAKOUT SESSION G

	<p>2019 AFOP Training Institute: new course material: presented by Jodie Sue Kelly (<i>ATI course registration required</i>)</p> <p>“Job Search and Job Retention Boot Camp: Let's Have Fun!” (<i>repeat</i>)</p> <p>This session will give everyone a jump start on learning the Job Search and Job Retention Boot Camp Curriculum. The entire curriculum is based on the concept of "active learning." We will dig in and actually play some of the games and do some of the activities that are best learned in person rather than in a webinar or through distance learning. Come prepared to not only learn but also to have fun. When students are actively engaged rather than passively listening, participation and learn investment rises. This session will be a demonstration of how to get participants excited to learn.</p>
8:30 am – 10 am	<p>Career Services & Training – Entry and Mid Level: Ron Vargas, U.S. Department of Labor Federal Project Officer, and Krister Engdahl, Federal Project Officer and Regional Monitor Advocate, Region VI, “<i>Farmworker Outreach and Participant Recruitment.</i>” In this workshop on outreach and recruitment, attendees will learn about promising practices in outreach, discuss designing outreach and recruitment plans, and learn about co-enrollment opportunities with a special focus on Youth outreach and Youth Services partnerships.</p>

	<p>Career Services & Training – Mid and Senior Level: <i>"WIOA Grievance Procedures"</i> Laura Tramontana, U.S. Department of Labor Federal Project Officer and Regional Monitor Advocate. A training on the requirements, best practices of the required WIOA grievance procedure, and also draw distinctions between the WIOA grievance procedure, EEO procedures, and the Wagner-Peyser Employment Services and Employment-Related Law Complaint System.</p> <p>MIS: "AVP and Performance Measures" Kyle Foster, FosTech Solutions</p> <p>MIS/Policy: "Non-AVP Databases and Performance Measures" <i>(For Directors, Senior Staff, and Agency Board Members)</i></p>
<p>10:30 am – 12 pm</p>	<p>PLENARY 3 – CLOSING LUNCH BUFFET – AFOP Excellence Awards presentation by Stephannie Durant-Brooks; AFOP President Jeffrey Lewis’s closing remarks; conference close; and 50-50 raffle drawing (Must be present to win!)</p> <p><i>The Closing Plenary session will be a Tailgate Buffet so wear your favorite sports jersey – any sport, any team!</i></p>
<p>12:30 pm – 1:30 pm</p>	<p>AFOP Conference Committee Post-Event Meeting</p>

**PLEASE NOTE: All events are subject to change (content, location, time, etc.)
 Contact romanchok@afop.org or 202-354-1769 for any questions.*

Suggested Track Participants

Career Services & Training - Entry and Mid Level: Sessions intended for staff with 1-2 years' experience

Career Services & Training – Mid and Senior Level: Sessions designed for staff with 2-5+ years' experience.

MIS/Policy Training: Sessions intended for agency MIS professionals and directors, senior staff, and agency board members

All AFOP 2019 National Conference activities will be held at:

Hyatt Regency Milwaukee

333 West Kilbourn Avenue

Milwaukee, WI 53203

414-276-1234