

Association of Farmworker Opportunity Programs (AFOP) 2015 National Conference Schedule-at-a-Glance



Monday, September 21, 2015

8:00 am – 4:00 pm	REGISTRATION
9:00 am – 6:00 pm	<p>Board Committee Meetings – Trinidad 4</p> <p>9:00 am – 11:00 am Health & Safety Committee (strategic 9–10:30/business 10:30-11)</p> <p>11:00 am – 12:00 pm Finance Committee</p> <p>1:00 – 3:00 pm Personnel Committee</p> <p>3:00 - 3:30 pm Program Oversight and Resource Development Committee</p> <p>3:30 – 4:00 pm Conference Committee</p> <p>4:00 - 4:30 pm Children in the Fields Committee</p> <p>4:30 – 5:00 pm AFOP Training Institute</p> <p>5:00 - 5:30 pm Legislative Committee</p> <p>5:30 – 6:00 pm Executive Committee</p>

Tuesday, September 22, 2015

8:00 am – 4:00 pm	REGISTRATION in Trinidad Foyer
8:00 am – 9:00 am	OPENING NETWORKING BREAKFAST BUFFET in Trinidad Pavilion

8:45 am – 10:00 am	PLENARY 1 – AFOP President Jesús Gamboa; State Director Ron Hauge introduces two Nevada Graduate Success Stories; Congresswoman Dina Titus (D-NV), and Virginia Hamilton, Region Six Administrator, U.S. Department of Labor Employment and Training Administration in Trinidad Pavilion
10:00 am – 10:30 pm	BREAK in Trinidad Foyer
10:30 am – 6:00 pm	AFOP Board Members meeting in Cohiba 9

BREAKOUT SESSION A

10:30 am – 12:00 pm	<p>2014 AFOP Training Institute: course work review with MaryAnn Lawrence, The Center for Workforce Learning in Trinidad 1</p>
	<p>Employment & Training 1: Career Counseling in the WIOA Way! with Larry Robbin, Robbin and Associates in Trinidad 2</p>
	<p>Agency Board Training: Updates on Farmworker Justice with Adrienne DeVartanian, Farmworker Justice in Trinidad 3</p>
	<p>Health & Safety: New Approved WPS Regulations with Kevin Keaney, Environmental Protection Agency in Trinidad 4. EPA’s Agricultural Worker Protection Standard (WPS) aims to reduce the risk of pesticide poisoning and injury among agricultural workers and pesticide handlers. The WPS was published in 1992, and since then it has been updated until recently.</p>

	Session will cover what are the new WPS regulations that will be incorporated into the WPS training. This session is vital for AFOP’s network of trainers that offer WPS training to over 26,000 farmworkers a year. It is extremely important that trainers offering WPS training learn in detail what are the new regulations.
12:00 pm – 1:30 pm	Lunch on your own

BREAKOUT SESSION B

1:30 pm – 3:00 pm	2014 AFOP Training Institute: course work – repeat - with MaryAnn Lawrence, The Center for Workforce Learning in Trinidad 1
	Employment & Training 1: Career Counseling in the WIOA Way! with Larry Robbin, Robbin and Associates – repeat - in Trinidad 2
	Agency Board Training: Political Dimension of Washington Engagement with Lee Foley, Capitol Hill Partners in Trinidad 3
	Immigration: Immigration Overview with Michelle Sardone, CLINIC in Trinidad 5 . Although only an immigration attorney or BIA accredited representative can provide legal advice, knowing general immigration information can help staff direct clients to the help that they need. This workshop will give an overview of immigration remedies currently available to individuals that you may not already

	<p>know about. Topics covered will be TPS (Temporary Protective Status), VAWA (Violence Against Women Act), U Visa (Victim of Crime) and other family-based immigration remedies.</p>
	<p>Health & Safety: Incorporating new WPS Regulations with Kevin Keaney, Environmental Protection Agency in Trinidad 4. Session will teach trainers how to implement the new regulations into the WPS training, and how will the new WPS look like and who will enforce the new changes.</p> <ul style="list-style-type: none"> • How (and when) will the new WPS regulations be implemented • How will new WPS regulations be enforced (who is responsible for enforcement?) • New WPS training • How should trainers prepare and what should they do?

<p>3:00 pm – 3:30 pm</p>	<p>BEVERAGE BREAK in Trinidad Foyer</p>
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BREAKOUT SESSION C

	<p>2014 AFOP Training Institute: Test administered by MaryAnn Lawrence, The Center for Workforce Learning in Trinidad 1</p>
<p>3:30 pm – 5:00 pm</p>	<p>Employment & Training 1: Social Media and Workforce. What You Need to Know! with Mike Fazio, Workforce 180 in Trinidad 2. Social Media is now EVERYWHERE, being used by EVERYONE! A lot has changed since it all started 10 years ago in 2005. Now, employees, jobseekers and workforce organizations are all constantly trying to figure out</p>

how to use it to find each other. It's more than Facebook, Twitter and LinkedIn, that's for sure. In fact, I bet we can all share ways to use sites to promote who we are, connect with employers and assist our farmworkers land the job they want. Bring your smartphones, tablets or laptops to this session with Mike. Before you arrive, make sure to connect with him: www.linkedin.com/workforcemike.

Agency Board Training: For Board Members, Agency Board Training with Jeri Towler, Non-Profit Solutions, P.C. in Trinidad 3. Board training for NFJP Board Members on the responsibilities of serving on the board of a non-profit organization, the responsibilities of evaluating the Executive Director of CEO, the fiscal aspects of the program, participating in the development of the annual budget, and the responsibilities of updating the agency's internal policies. Developing a plan for the future of the organization, and dealing with a difficult leader.

Policy: Hermelinda Sapien of CET California on Ability to Benefit in AFOP Board of Directors Meeting in Cohiba 9 *(for Directors and Senior Staff)*

Immigration: Executive Actions on Immigration with Michelle Sardone, CLINIC in Trinidad 5. As you know, on November 20th, President Obama announced a series of executive actions on immigration including creating the DAPA (Deferred Action for Parents of Americans and Lawful Permanent Residents) program and expanding DACA (Deferred Action for Childhood Arrivals). Although there is currently a court injunction in place preventing these

	<p>programs from being implemented there is still a lot to be done. This workshop will focus on the work that can be done while we await the court’s decisions. Topics covered will be DACA, DAPA, enforcement priorities, and summaries of the other immigration executive actions.</p>
	<p>Health & Safety: New Interactive Training Techniques with Rosa Rodriguez, Telamon Corporation in Trinidad 4.</p> <p>One of the overarching goals in our health and safety programs is to provide training and education that meets the needs of the community we serve through services that are both customized and comprehensive. This workshop will help you develop professional skills in the area of delivering training based on health and safety issues to strengthen that goal.</p> <p>By the end of this workshop, participants will be able to implement some new interactive training techniques to increase trainee engagement in both small and large groups, execute re-engagement strategies when trainees are less responsive than desired, and how to incorporate interactive techniques when time available to train is limited.</p>
	<p><i>Evening on your own</i></p>

Wednesday, September 23, 2015

7:00 am – 8:00 am	FITNESS WALK / PILATES in Trinidad Gardens
8:00 am – 4:00 pm	REGISTRATION in Trinidad Foyer

8:00 am – 9:00 am	CONTINENTAL BREAKFAST in Trinidad Pavilion
8:45 am – 10:00 am	PLENARY 2 – AFOP President Jesús Gamboa; EPA Office of Pesticide Programs Director John Housenger will speak on WPS; Caroline Fredrickson, American Constitution Society, P. David Lopez, General Counsel for the EEOC, DOL Civil Rights Center, DOL Wage and Hour and for a discussion on farmworker rights.
10:00 am – 10:30 am	BREAK in Trinidad Foyer

BREAKOUT SESSION D

10:30 am – 12:00 pm

2015 AFOP Training Institute: new course material with **MaryAnn Lawrence, The Center for Workforce Learning** in **Trinidad 1**

Employment & Training 1: The Radar Approach to Job Retention! The most powerful job loss prevention system you can put into your program! with Larry Robbin, Robbin and Associates in **Trinidad 2**

Employment & Training 2: Interview Role Playing with Youth and Adults with Mike Fazio, Workforce 180 in **TBD**.
Despite all the current training and support you give jobseekers about interviewing skills, they still need help, don't they? Well, maybe it's because you're not giving them the best things to practice! In this session, we will role play "how to interview", from the time you arrive to when you say goodbye. Leave your laptops, tablets and smartphones in your pocket. This will be good, old-fashioned human interaction at its best! Get "hired" by Mike and you'll win some valuable prizes!

Employment & Training 3: How to Work a Room/Small Group for Job Development and Business Networking with **Myles Miller** in **Partagas 1-2** (repeats 3 times on Wednesday)

Policy: Farmworker Rights with DOL Civil Rights Center, DOL Wage and Hour and P. David Lopez, General Counsel at EEOC in **Trinidad 3**

Agency Board Training: Using Policies to Protect and Strengthen Your Board with Jeri Towler, Non-Profit

Solutions, P.C. in Trinidad Pavilion. The legal of a non-profit, what could cause a non-profit to lose their non-profit status and lobbying regulations.

Immigration: Immigration Group-Processing Workshops with Michelle Sardone, CLINIC in Trinidad 5. Often, the best way to provide quality legal services to the largest number of people possible requires the use of group-processing workshops. This workshop will focus on the planning, organizational, and logistical elements required for success. Group-processing workshops will be key in preparing your communities for naturalization and the implementations of the President’s executive actions on immigration.

Health & Safety: Best Practices - Part 1 with Vashti Kelly AFOP and Joan Cuadra, Proteus in Trinidad 4. Best practices sessions are an opportunity for participants to offer a vast array of information critical to advancing your overall success as a Health & Safety trainer. It is a two-part session designed with the trainer in mind.

You will walk away with proven program ideas, guides for implementation and resources to strengthen your efforts. Meet your fellow trainers and discuss program successes, specific activities to engage your participants, strategize on methods to reach growers and workers alike, and the development of successful partnerships with community members.

MIS/Management: Recent Performance in the NFJP with Andrew Wiegand, Social Policy Research Associates in Trinidad 6. This workshop will focus on recent performance in the NFJP using the existing common measures. It will focus on

	<p>performance over the past several quarters, comparing NFJP performance and that of other programs. It will also summarize how performance is affected by matching with the CRIS database. Finally, it will discuss how performance might be affected by the switch to new performance measures under WIOA.</p>
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<p>12:00 pm – 1:30 pm</p>	<p>LUNCH BUFFET program to include presentation of Health & Safety Award and Children in the Fields winners</p>
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BREAKOUT SESSION E

<p>1:30 pm – 3:00 pm</p>	<p>2015 AFOP Training Institute: new course work – repeat - presented by MaryAnn Lawrence, The Center for Workforce Learning in Trinidad 1</p>
	<p>Employment & Training 1: Expanding NFJP Eligibility: Youth, Aquaculture, and More in Trinidad 2</p> <p>Greg Scheib, United States Department of Labor; Bryant Stephens, Arkansas Human Development Corporation and Kathleen Nelson, AFOP</p> <p>The eligible pool for NFJP participation is expanding under the Workforce Innovation and Opportunity Act (WIOA) to include new industries, jobs, and even youth participants! This panel will explore the new possibilities under WIOA with a special focus on Aquaculture.</p>
	<p>Employment & Training 3: How to Work a Room/Small Group for Job Development and Business Networking with Myles Miller in Partagas 1-2 (repeats 3 times on Wednesday)</p>
	<p>Policy: SNAP Employment and Training Program by USDA in Trinidad 3 (for Directors, Senior Staff)</p>

Immigration: Executive Actions on Immigration with Michelle Sardone, CLINIC in Trinidad 5. (repeat) As you know, on November 20th, President Obama announced a series of executive actions on immigration including creating the DAPA (Deferred Action for Parents of Americans and Lawful Permanent Residents) program and expanding DACA (Deferred Action for Childhood Arrivals). Although there is currently a court injunction in place preventing these programs from being implemented there is still a lot to be done. This workshop will focus on the work that can be done while we await the court's decisions. Topics covered will be DACA, DAPA, enforcement priorities, and summaries of the other immigration executive actions.

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MIS/Management: NFJP Performance Standards and Reporting under the WIOA with Andrew Wiegand, Social Policy Research Associates in Trinidad 6. This workshop will focus on proposed changes to performance measures and reporting

	for the NFJP programs as it transitions to WIOA. While no changes in either performance or reporting have yet taken effect, this workshop will focus on what the changes will entail, and how they may affect NFJP grantees.
3:00 pm – 3:30 pm	BREAK in Trinidad Foyer

BREAKOUT SESSION F

3:30 pm – 5:00 pm	AFOP Training Institute Job Seeker Services CERTIFICATION CEREMONY in Trinidad 1
3:30 pm – 5:00 pm	Employment & Training 3: How to Work a Room/Small Group for Job Development and Business Networking with Myles Miller in Partagas 1-2 (repeats 3 times on Wednesday)
3:30 pm – 5:00 pm	Immigration Program Management with Michelle Sardone, CLINIC in Trinidad 5 . Come and learn what it takes to run a successful and sustainable immigration counseling program. Discussion will focus on BIA recognition and accreditation, resource requirements, staffing and financial management. This will be an abbreviated version of CLINIC’s more detailed course.
	<i>Evening on your own</i>

Thursday, September 24, 2015

8:00 am – 12:00 pm	REGISTRATION in Trinidad Foyer
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8:00 am – 8:30 am	COFFEE in in Trinidad Pavilion
BREAKOUT SESSION G	
8:30 am – 10:00 am	<p>Employment & Training 1: Workshop Topic TBD with MaryAnn Lawrence, The Center for Workforce Learning in Trinidad 1</p>
	<p>Employment & Training 2: Whole Family Services - WIOA in Trinidad 2</p>
	<p>Policy: Expanding Program Capacity to Include Youth Programming in Trinidad 3</p> <p>Krister Engdahl, United States Department of Labor; Ricardo Vilalobos, ORGANIZATION; Kari Hogan, PPEP and Ricardo Villalobos, Workforce Connections</p>
	<p>Health & Safety: Breaking Old Habits and Going Green with Levy Schroeder in Trinidad 4. Everyday farmworkers unknowingly bring pesticides into their homes that might be affecting the health of their families. This workshop will provide trainers with a number of resources to teach farmworkers how to break old habits and “go green” by discussing green living and incorporating recipes of natural cleaning products, green pest management control, and other methods and ideas. Trainers talk the talk; now help them walk the walk!</p>
	<p>MIS/Management: Job Club and Puerto Rico Alumni Programs with Bernadette Herbert, Deborah Young and (Puerto Rico staff) in Trinidad 6</p>

10:00 am – 12:00 pm	PLENARY 3 – Closing BRUNCH in Trinidad Pavilion Closing remarks by AFOP President Jesús Gamboa; presentation of the AFOP Excellence Awards by Corrie Jensen Hout, Super Raffle Drawing and 50/50 Raffle Drawing (<i>must be present to win</i>)
12:00 pm – 1:00 pm	AFOP Conference Committee Post-Event in in Trinidad 5

**PLEASE NOTE: All events are subject to change (content, location, time, etc.)*

Contact romancho@afop.org or 202-828-6006 x102 for any questions.